



KINDERGARTEN TEACHER

POSITION OVERVIEW - Fidelis Academy seeks an inspiring and nurturing kindergarten teacher who develops students' inquiring minds and compassionate hearts. The position requires maintaining a full teaching load, weekly recess and lunch duties and professional meetings. Bachelor's degree in Elementary Education or related field is required.

ESSENTIAL DUTIES

- Experience teaching young children and have a solid understanding of child development
- Ability to develop and deliver curriculum, reflect on student learning and iterate lessons
- Strong interpersonal and collaboration skills with the ability to communicate effectively and respectfully with all constituents
- Excellent verbal and written communication skills are required
- Committed to professional learning and growth
- Demonstrated professional behavior, including discretion, judgment and integrity
- Effectively interacts with a diverse population of students, families and faculty
- Invests in the life of the school by participating in collaborative planning sessions, weekly staff meetings and any multidisciplinary team meetings
- Administer standardized ability and achievement tests and interpret results to determine student strengths and areas of need.
- Supervise, evaluate, and plan assignments for teacher assistants and volunteers.
- Select, store, order, issue, and inventory classroom equipment, materials, and supplies.

MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, AND ABILITIES) We seek a dynamic teacher who inspires students and who works collaboratively and creatively with colleagues in various curricular areas and divisions. Candidates should be passionate about teaching and have a love for the arts as well as lower school students.

- Bachelor's degree, teaching certificate or credential or equivalent professional experience which would translate to successful classroom teaching.
- Strong interpersonal and collaboration skills with the ability to communicate effectively and respectfully with all constituents.
- Excellent verbal and written communication skills are required.
- Collaborates well with colleagues of diverse backgrounds on pedagogical approaches, curricular alignment and instructional strategies.

- Promotes the use of multiple methods in solving problems, identifying more efficient strategies and generalizing principles to a broad variety of applications.
- Encourages collaborative teamwork in the classroom, teaching students to communicate effectively and thoughtfully, justify their reasoning and to consider multiple perspectives when solving problems.
- Invests in the life of the school by participating in the advisory program, social and emotional learning, weekly department meetings and multidisciplinary team meetings, anti-bias training, and any and all aspects that support the student experience.
- Demonstrated professional behavior, including discretion, judgment and integrity.
- Effectively interacts with a diverse population of students and faculty.
- All prospective employees must be able to clear a background check, LiveScan fingerprinting and TB screening.

PHYSICAL DEMANDS AND WORK ENVIRONMENT The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made.

- Specific vision abilities required by this job include close vision, color vision, and ability to adjust focus.
- Frequently required to sit; occasionally required to stand and walk
- Occasionally required to reach with hands and arms
- Frequently required to talk or hear
- Occasionally required to bend, twist, or climb.
- Moderate concentration/intensity, which includes prolonged mental effort with limited opportunity for breaks.
- Average memory, taking into consideration the amount and type of information.
- Moderate level of complexity for decision making. Average time pressure of decision making.
- The noise level in the work environment is usually moderate

HOW TO APPLY Candidates for this position should submit a cover letter, resume, and contact information for three to five references. Please combine all documents into a single PDF and send to Info@fidelislearning.com.

NOTE This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.