



PRESCHOOL TEACHER

POSITION OVERVIEW Fidelis Academy Preschool is seeking to hire an experienced early childhood teacher with knowledge of inquiry based emergent curriculum for a full-time position with the hours of 8 am - 4pm Monday to Friday. Hours and schedules may flex due to the needs of our center, which may include staff meetings, collaboration, professional development days, etc.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Caring for and developing a stimulating environment and curating resources;
- Co-constructing curricular program;
- Supervising, guiding and documenting child interactions;
- Leading small community and study groups; and
- Regularly reporting to parents and leading parent-teacher conferences.
- Invests in the life of the school by participating in weekly meetings and school wide events

MINIMUM QUALIFICATIONS (KNOWLEDGE, SKILLS, AND ABILITIES) Our ideal candidate loves working with young children, has a professional, nurturing demeanor and is dedicated to young children, their families and the profession. We hope to find a candidate who is passionate about working with young children ages 3 to 4 and eager to engage in reflective practice. Candidates should enjoy working in a team and have strong collaboration and communication skills. He/She must be able to multi task, collaborates well with colleagues and families of diverse backgrounds, pay attention to detail, have a good sense of humor, be a self-starter and be highly flexible and responsive to the needs of our children and program.

- 12 ECE units required, higher degrees in education or early childhood education or related field preferred
- Minimum of three years' experience with 3-5 year olds
- Strong interpersonal and collaboration skills with the ability to communicate effectively and respectfully with all constituents. Excellent verbal and written communication skills are required.
- Demonstrated professional behavior, including discretion, judgment and integrity
- All prospective employees must be able to clear a background check, LiveScan fingerprinting, and TB screening

PHYSICAL DEMANDS AND WORK ENVIRONMENT The position can be physically demanding. Reasonable accommodations may be made if requested in advance.

Fidelis Academy is dedicated to the goal of building a culturally diverse and pluralistic faculty committed to teaching and working in a multicultural environment and strongly encourages applications from candidates who reflect such diversity.

HOW TO APPLY Candidates for this position should submit a cover letter, resume, and contact information for a minimum of three references. Please combine all documents into a single PDF and send to info@fidelislearning.com

NOTE This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.